

# ABU DHABI ENVIRONMENT, HEALTH & SAFETY POLICY

## VISION

Al Hayat Pharmaceuticals commits and protects the Health and Safety of its employees, customers, visitors and the community at large and protect the physical environment in which the company activities are carried out.

## MISSION

AHP follow the same and supports HAAD's mission in the area of Environmental and Occupational Health and Safety which is to prevent and control environmental, occupational health, safety, and infection-control related incidents in all our divisions. Ultimate goal is to eliminate or reduce to a level ALARP "as low as reasonably practicable" any fatalities, occupational diseases and disorders, disabling and other injuries, healthcare-associated infections, spread of antimicrobial resistance and significant environmental incidents.

## MANAGEMENT COMMITMENT

AHP is strongly committed to achieve and maintain a safe and environmentally sustainable health care system and to protect and preserve the health and safety of all persons involved in and affected by the health sector, as well as our natural and built environment. AHP's commitment to accomplish and maintain a successful Environment, Health, and Safety Management System is achieved through the following actions.

- Establishing EHSMS Systems and provide adequate human and financial resources to effectively develop, implement and monitor the implementation of the Abu Dhabi EHSMS in AHP.
- Conducting a situational analysis, EHS management system reviews and epidemiological surveys and studies in order to assess environmental and occupational health and safety hazards and risks resulting from operations of AHP Activities.
- Eliminating or reducing to a level ALARP "as low as reasonably practicable" any significant environmental and occupational health and safety risks for clients, employees, visitors and all stakeholders.
- Strengthening the AHP EHSMS in all Departments and developing the necessary system tools.
- Promotion and enforcement of environmental protection and sustainable management, occupational health and safety and infection control through targeted initiatives, campaigns and training activities.
- Establishment and development of administrative and IT systems and support services for delivering on the AHP of ADHSMS EHSMS requirements, including registration, monitoring and reporting requirements.
- Development and dissemination of AHP EHSMS policies and standards based on scientific risk assessments, regulatory requirements and best international practice; and Coordination and collaboration with HAAD, Abu Dhabi EHS Center and relevant stakeholders in EHSMS related activities and services; AD EHSMS RF – Version 2.0 –Feb 2012 Health Sector EHSMS Requirements.
- Selecting the best consultants to facilitate the achievement of the above mentioned targets.
- Ensure Accountability is established to meet this policy.
- Comply with all applicable local, federal and International Environment, Health, and Safety Laws, Regulations, Standards and Best Practices.
- Set AHP EHS Objectives, Targets and Key Performance Indicators for all departments and its relevant activities; where it can be monitored, assessed and measured to continually improve the EHS Performance.
- Undertake regular EHS Audits and Inspections of AHP activities, products, and services to ensure continual improvement of the AHP EHS Management System.
- Ensure the compliance with Abu Dhabi Emirate EHSMS Performance and Reporting Requirements in coordination with HAAD and any other Sector Regulatory Authority as required.

This policy is applicable to, and is required to be implemented by AHP. It has been published on the AHP website and communicated to all employees, visitors and partners of AHP working for or on behalf of AHP.



**General Manager**

Date: September 2015