



AL HAYAT PHARMACEUTICALS, U.A.E

SAFETY POLICY

Ensure the education, interest and awareness training of new employees in safe working methods before the assumption of duty.

Ensure that the organization is a safe place, and the environment, facilities, equipment and substances are subject to safe systems of work to prevent risks to health or safety.

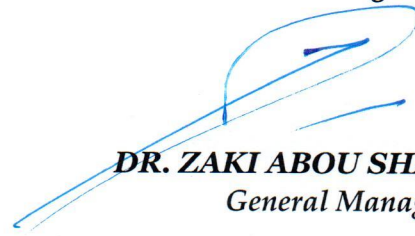
Promote personal responsibility and effort on the part of everyone to avoid and prevent health hazards and injuries to themselves and to others who may be affected by their acts or omissions and to co-operate with the organization to comply with its duties, requirements and statutory obligations.

Ensure the use of defensive driving techniques by car drivers and machinery operators.

Ensure that safety is a line management responsibility.

Monitor effectiveness of safety policy.

Display and publicize this statement and review it at least annually.



DR. ZAKI ABOU SHAHIN
General Manager